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EDUCATION

Ph.D. candidate of Organizational Behavior and Human Resource Management,
 School of Management, Fudan University, China

●GPA: 3.57/4.0

B.S. in Business Administration (2021), Business School, Beijing Normal University,
 China

●GPA: 89.68/100

●Awards: National Scholarship (2019)

Dual Degree: B.S. in Philosophy (2021), School of Philosophy, Beijing Normal
 University, China

PUBLICATIONS

Shengming Liu, Ning Li, Hui Wang, Zhen Wang, **Jiayi Du*** (2024). Is an Informal
 Leader Always Popular? The Curvilinear Relationships Between Informal
 Leadership, Threat to Peers, and Helping from Peers. *Asia Pacific Journal of
 Management*, 1-32.

CONFERENCE PAPERS

1. **Jiayi Du**, Xuhong Li*, Zhiying Shi (2024). A Redundant Pattern or a Social
 Lubricant? Smiley Emoji Usage in Virtual Request Communication. *The 84th
 Annual Meeting of the Academy of Management*, 15428.
2. Shengming Liu, **Jiayi Du***, Zhang Yue (2024). Comparing impacts of CEO' s
 empowering versus directive leadership on firm innovation performance. *The
 Joint 13th AAOM and 2024 TAOM Conference*.

WORKING PAPERS

1. **Jiayi Du**, Shengming Liu, Xuhong Li*, Zhiying Shi. *[title removed to preserve
 anonymity]*. **Under Review at Information Systems Research**.
2. Zaijia Liu*, Siyu Yu, Xuhong Li, **Jiayi Du**, Adam Galinsky. *[title removed to
 preserve anonymity]*. **Under Review at Organization Science**.

BOOK CHAPTERS

1. **Jiayi Du**, Zaijia Liu. *Basics of Experimental Research Methods* (forthcoming). In
 Research Methods in Management, edited by Tian Wei. Fudan University Press

(2025) [in Chinese].

2. **Jiayi Du**, Dongyuan Wu. *Basics of Meta-analysis* (forthcoming). In **Research Methods in Management**, edited by Tian Wei. Fudan University Press (2025) [in Chinese].
3. **Jiayi Du**, Zaijia Liu, Xingwen Chen, Dongyuan Wu. *Common Issues in Quantitative Research Methods During Manuscript Review* (forthcoming). In **Research Methods in Management**, edited by Tian Wei. Fudan University Press (2025) [in Chinese].

TEACHING EXPERIENCES

Teaching Assistant at School of Management, Fudan University

Human Resources Management: EMBA [in Chinese], Spring 2023, Fall 2023, Spring 2024

Introductions to Management: Undergraduate [in English], Fall 2023

Organizational Behavior: Undergraduate [in Chinese], Spring 2023